

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
00-0000	Total all occupations	331,800	\$16.07	\$6.58	\$8.64	\$12.62	\$19.53	\$28.96
11-0000	Management Occupations	17,140	\$34.72	\$15.01	\$20.77	\$30.59	\$44.00	\$60.86
11-1011	Chief Executives	1,070	\$56.64	\$26.24	\$34.24	\$51.61		
11-1021	General and Operations Managers	3,510	\$37.72	\$15.42	\$22.17	\$32.77	\$47.22	\$67.72
11-1031	Legislators	30	\$13.45	\$5.59	\$6.10	\$11.12	\$18.93	\$31.27
11-2011	Advertising and Promotions Managers	210	\$27.41	\$13.64	\$16.26	\$20.33	\$33.28	\$44.72
11-2021	Marketing Managers	490	\$35.51	\$17.37	\$22.94	\$31.85	\$43.07	\$57.44
11-2022	Sales Managers	860	\$32.42	\$13.27	\$17.66	\$25.71	\$40.96	\$63.77
11-2031	Public Relations Managers	120	\$30.99	\$17.19	\$21.32	\$27.30	\$37.40	\$49.20
11-3011	Administrative Services Managers	640	\$24.75	\$11.71	\$14.68	\$20.78	\$32.12	\$43.59
11-3021	Computer and Information Systems Managers	830	\$41.57	\$22.21	\$32.08	\$41.40	\$51.80	\$59.13
11-3031	Financial Managers	1,480	\$34.68	\$15.15	\$21.24	\$32.27	\$44.78	\$59.39
11-3040	Human Resources Managers	480	\$28.90	\$14.75	\$19.55	\$24.22	\$33.64	\$50.11
11-3051	Industrial Production Managers	280	\$36.06	\$19.28	\$24.93	\$31.50	\$47.40	\$58.97
11-3061	Purchasing Managers	240	\$31.18	\$16.58	\$19.98	\$27.25	\$40.10	\$52.34
11-3071	Transportation, Storage, and Distribution Managers	150	\$34.13	\$20.18	\$24.85	\$34.65	\$42.44	\$51.42
11-9021	Construction Managers	280	\$32.03	\$19.43	\$22.20	\$29.37	\$38.79	\$48.99
11-9031	Education Administrators, Preschool and Child Care Center/Program	200	\$17.41	\$8.98	\$11.83	\$16.16	\$24.31	\$27.13
11-9032	Education Administrators, Elementary and Secondary School	500						
11-9041	Engineering Managers	1,000	\$49.82	\$30.24	\$35.79	\$47.93	\$61.16	
11-9051	Food Service Managers	870	\$19.34	\$10.82	\$14.26	\$17.59	\$22.68	\$31.72
11-9061	Funeral Directors		\$19.79	\$13.53	\$14.60	\$16.40	\$25.73	\$31.81
11-9081	Lodging Managers	120	\$17.57	\$10.03	\$11.18	\$15.97	\$23.91	\$27.14
11-9111	Medical and Health Services Managers	690	\$30.44	\$16.46	\$21.66	\$27.97	\$36.93	\$46.70
11-9121	Natural Sciences Managers	70	\$38.80	\$21.92	\$29.80	\$37.56	\$46.02	\$63.07
11-9141	Property, Real Estate, and Community Association Managers	450	\$19.92	\$10.00	\$13.19	\$17.82	\$22.68	\$31.14
11-9151	Social and Community Service Managers	600	\$21.70	\$13.44	\$17.30	\$20.65	\$25.18	\$30.65
11-9199	Managers, All Other	1,060	\$34.22	\$19.10	\$24.83	\$33.20	\$43.43	\$51.94
13-0000	Business and Financial Operations Occupations	11,200	\$23.51	\$12.89	\$16.12	\$21.23	\$28.60	\$37.39
13-1021	Purchasing Agents and Buyers, Farm Products		\$21.11	\$15.40	\$16.60	\$18.64	\$21.73	\$25.80
13-1022	Wholesale and Retail Buyers, Except Farm Products	390	\$14.81	\$6.69	\$8.39	\$13.55	\$16.84	\$26.07
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	780	\$23.48	\$13.18	\$17.29	\$22.62	\$27.99	\$37.19
13-1031	Claims Adjusters, Examiners, and Investigators	210	\$23.79	\$14.44	\$17.06	\$22.20	\$31.19	\$35.61
13-1041	Compliance Officers, Except Agriculture, Construction, Health and S	260	\$21.65	\$14.54	\$16.90	\$20.58	\$25.27	\$31.48
13-1051	Cost Estimators	670	\$24.64	\$13.76	\$18.16	\$23.02	\$29.46	\$41.31
13-1071	Employment, Recruitment, and Placement Specialists	260	\$16.84	\$10.73	\$12.69	\$15.13	\$19.53	\$23.09
13-1072	Compensation, Benefits, and Job Analysis Specialists	150	\$20.10	\$13.07	\$15.21	\$18.55	\$22.60	\$30.68
13-1073	Training and Development Specialists	540	\$17.86	\$10.52	\$12.58	\$16.00	\$21.25	\$28.91
13-1111	Management Analysts	1,120	\$28.49	\$14.88	\$19.00	\$25.78	\$36.29	\$43.48

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13-1121	Meeting and Convention Planners	90	\$18.40	\$11.60	\$14.53	\$17.73	\$21.89	\$26.71
13-1199	Business Operations Specialists, All Other	1,580	\$25.50	\$14.48	\$19.26	\$24.38	\$31.33	\$38.85
13-2011	Accountants and Auditors	2,500	\$22.53	\$13.74	\$16.14	\$19.93	\$25.52	\$34.19
13-2021	Appraisers and Assessors of Real Estate	290	\$19.25	\$10.25	\$13.20	\$16.32	\$21.84	\$34.31
13-2031	Budget Analysts	150	\$21.62	\$15.56	\$18.84	\$21.25	\$24.30	\$28.50
13-2041	Credit Analysts	90	\$25.68	\$12.57	\$15.24	\$24.77	\$32.58	\$45.11
13-2052	Personal Financial Advisors	190	\$30.11	\$14.15	\$18.46	\$24.78	\$28.69	\$61.83
13-2053	Insurance Underwriters	40	\$22.89	\$10.71	\$13.04	\$18.67	\$33.01	\$42.80
13-2061	Financial Examiners		\$18.75	\$13.90	\$14.70	\$16.27	\$23.84	\$27.28
13-2071	Loan Counselors	100	\$21.26	\$11.84	\$13.74	\$17.69	\$25.61	\$34.50
13-2072	Loan Officers	620	\$23.66	\$13.37	\$15.87	\$20.65	\$29.14	\$35.88
13-2082	Tax Preparers		\$27.20	\$11.83	\$15.06	\$21.14	\$41.57	\$49.57
13-2099	Financial Specialists, All Other		\$25.82	\$14.32	\$19.27	\$29.01	\$31.93	\$33.67
15-0000	Computer and Mathematical Occupations	7,370	\$28.05	\$14.71	\$19.20	\$26.55	\$34.26	\$44.58
15-1021	Computer Programmers	1,080	\$26.98	\$14.61	\$18.81	\$25.24	\$31.49	\$36.56
15-1031	Computer Software Engineers, Applications	1,520	\$34.59	\$21.71	\$26.54	\$33.07	\$41.73	\$51.62
15-1041	Computer Support Specialists	1,490	\$19.42	\$10.97	\$14.42	\$17.87	\$24.00	\$30.59
15-1051	Computer Systems Analysts	770	\$26.40	\$16.76	\$20.72	\$25.69	\$31.49	\$37.29
15-1061	Database Administrators	150	\$26.16	\$12.70	\$15.59	\$26.71	\$33.66	\$40.79
15-1071	Network and Computer Systems Administrators	380	\$23.72	\$15.28	\$17.96	\$22.59	\$27.69	\$34.25
15-1081	Network Systems and Data Communications Analysts	280	\$29.69	\$18.72	\$21.27	\$26.46	\$37.24	\$48.15
15-1099	Computer Specialists, All Other	510	\$27.57	\$13.10	\$17.47	\$23.96	\$36.07	\$47.08
15-2031	Operations Research Analysts	30	\$25.43	\$10.52	\$16.91	\$20.58	\$30.80	\$42.49
17-0000	Architecture and Engineering Occupations	9,410	\$31.36	\$15.21	\$20.03	\$29.12	\$40.36	\$52.38
17-1011	Architects, Except Landscape and Naval	290	\$25.06	\$15.22	\$18.42	\$24.87	\$30.83	\$36.89
17-1012	Landscape Architects	320	\$20.92	\$12.83	\$16.88	\$20.36	\$24.72	\$30.67
17-1022	Surveyors	260	\$22.38	\$13.50	\$17.12	\$20.53	\$26.80	\$34.03
17-2011	Aerospace Engineers		\$47.01	\$26.92	\$33.92	\$45.60	\$58.70	\$67.84
17-2031	Biomedical Engineers		\$36.24	\$19.58	\$22.30	\$35.29	\$48.68	\$53.13
17-2051	Civil Engineers	590	\$25.50	\$17.87	\$19.50	\$22.22	\$30.62	\$37.39
17-2081	Environmental Engineers	90	\$24.87	\$17.87	\$19.90	\$23.76	\$28.82	\$34.30
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors		\$30.80	\$15.42	\$20.24	\$32.97	\$40.61	\$43.84
17-2131	Materials Engineers	20	\$28.08	\$13.14	\$17.38	\$26.54	\$35.52	\$43.44
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers		\$18.74	\$14.69	\$15.54	\$16.97	\$20.04	\$29.38
17-3011	Architectural and Civil Drafters	200	\$15.71	\$11.20	\$13.11	\$15.40	\$17.87	\$21.62
17-3012	Electrical and Electronics Drafters	200	\$20.32	\$11.97	\$15.26	\$18.57	\$24.55	\$30.68
17-3013	Mechanical Drafters	200	\$19.81	\$12.16	\$15.37	\$19.18	\$21.85	\$30.17
17-3022	Civil Engineering Technicians	270	\$20.68	\$10.82	\$14.29	\$20.78	\$25.74	\$31.15
17-3023	Electrical and Electronic Engineering Technicians	650	\$19.28	\$12.08	\$15.16	\$18.96	\$23.15	\$26.30

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17-3025	Environmental Engineering Technicians	80	\$16.85	\$11.15	\$12.71	\$15.25	\$18.24	\$27.88
17-3027	Mechanical Engineering Technicians	100	\$20.79	\$11.59	\$15.57	\$20.70	\$25.67	\$30.59
17-3031	Surveying and Mapping Technicians	320	\$15.46	\$10.14	\$12.93	\$15.56	\$17.75	\$20.89
17-3099	All Other Drafters, Engineering, and Mapping Technicians	280	\$20.34	\$13.37	\$16.15	\$20.16	\$24.55	\$27.23
19-0000	Life, Physical, and Social Science Occupations	2,720	\$23.71	\$10.94	\$14.57	\$20.50	\$28.76	\$39.41
19-1010	Agricultural and Food Scientists		\$28.98	\$15.20	\$18.05	\$31.00	\$37.25	\$41.80
19-1022	Microbiologists		\$23.48	\$15.52	\$18.11	\$23.29	\$29.14	\$33.03
19-1031	Conservation Scientists	20	\$22.90	\$12.71	\$15.40	\$22.88	\$30.36	\$33.33
19-1099	Life Scientists, All Other	70	\$32.61	\$13.90	\$22.01	\$29.84	\$40.50	\$51.20
19-2012	Physicists		\$39.68	\$23.51	\$30.33	\$38.60	\$46.41	\$57.37
19-2031	Chemists	80	\$23.60	\$14.58	\$18.19	\$22.85	\$28.00	\$34.75
19-2032	Materials Scientists		\$37.37	\$21.39	\$26.13	\$33.79	\$44.68	\$53.65
19-2041	Environmental Scientists and Specialists, Including Health	80	\$24.79	\$15.81	\$19.15	\$24.84	\$30.64	\$33.88
19-2042	Geoscientists, Except Hydrologists and Geographers	80	\$25.19	\$12.70	\$17.04	\$21.48	\$34.31	\$42.43
19-2043	Hydrologists	130	\$26.96	\$18.22	\$21.26	\$25.41	\$31.96	\$38.76
19-3021	Market Research Analysts	390	\$25.21	\$10.02	\$12.04	\$16.78	\$24.96	\$51.72
19-3031	Clinical, Counseling, and School Psychologists	400	\$18.19	\$11.85	\$13.40	\$17.02	\$21.81	\$26.44
19-3051	Urban and Regional Planners	130	\$23.22	\$15.83	\$18.88	\$22.58	\$26.46	\$32.19
19-3091	Anthropologists and Archeologists	60	\$19.69	\$10.08	\$12.56	\$18.23	\$24.16	\$31.66
19-3099	Social Scientists and Related Workers, All Other	120	\$25.43	\$6.27	\$18.82	\$26.64	\$33.67	\$40.77
19-4021	Biological Technicians	50	\$13.17	\$8.22	\$9.53	\$12.43	\$16.08	\$19.97
19-4031	Chemical Technicians		\$14.92	\$9.40	\$10.77	\$14.10	\$16.99	\$21.67
19-4091	Environmental Science and Protection Technicians, Including Health	30	\$18.02	\$11.95	\$14.13	\$17.10	\$21.03	\$25.23
19-4099	Life, Physical, and Social Science Technicians, All Other	210	\$20.57	\$10.39	\$13.39	\$20.85	\$25.82	\$31.72
21-0000	Community and Social Services Occupations	5,770	\$14.87	\$8.02	\$10.95	\$14.09	\$18.10	\$22.24
21-1011	Substance Abuse and Behavioral Disorder Counselors	150	\$16.10	\$9.82	\$11.72	\$16.00	\$20.30	\$22.90
21-1012	Educational, Vocational, and School Counselors	930	\$17.93	\$10.48	\$13.44	\$17.43	\$21.88	\$26.16
21-1014	Mental Health Counselors	260	\$17.66	\$11.42	\$12.83	\$14.85	\$17.65	\$25.65
21-1015	Rehabilitation Counselors	190	\$15.12	\$9.20	\$11.53	\$12.82	\$15.45	\$23.32
21-1021	Child, Family, and School Social Workers	1,220	\$14.27	\$8.28	\$11.47	\$14.35	\$16.72	\$20.20
21-1022	Medical and Public Health Social Workers	220	\$16.53	\$12.33	\$14.00	\$16.00	\$18.85	\$21.42
21-1023	Mental Health and Substance Abuse Social Workers	210	\$16.16	\$8.74	\$11.57	\$15.60	\$20.06	\$24.30
21-1091	Health Educators	120	\$12.63	\$7.22	\$8.35	\$12.21	\$14.98	\$19.58
21-1093	Social and Human Service Assistants	1,390	\$10.63	\$6.39	\$7.36	\$10.36	\$12.64	\$15.26
21-2011	Clergy	40	\$18.78	\$14.20	\$15.11	\$16.64	\$21.36	\$28.52
21-9099	All Other Counselors, Social and Religious Workers	380	\$17.68	\$10.12	\$12.75	\$17.84	\$21.73	\$26.17
23-0000	Legal Occupations	2,980	\$25.82	\$11.73	\$15.21	\$20.05	\$31.19	\$45.72
23-1011	Lawyers	1,350	\$36.03	\$17.66	\$21.66	\$31.13	\$41.85	\$63.60
23-2011	Paralegals and Legal Assistants	560	\$17.47	\$13.83	\$15.06	\$16.73	\$19.62	\$22.54

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23-2091	Court Reporters	150	\$21.37	\$14.49	\$16.26	\$23.04	\$26.11	\$27.96
23-2093	Title Examiners, Abstractors, and Searchers		\$19.47	\$12.84	\$15.88	\$19.37	\$23.59	\$27.14
23-9099	All Other Legal and Related Workers	90	\$18.59	\$12.99	\$14.93	\$17.73	\$21.27	\$25.70
25-0000	Education, Training, and Library Occupations	24,160	\$17.54	\$8.18	\$11.57	\$16.45	\$22.82	\$28.44
25-1194	Vocational Education Teachers, Postsecondary	440	\$15.35	\$9.58	\$10.61	\$13.03	\$17.70	\$27.43
25-2011	Preschool Teachers, Except Special Education	1,140	\$9.10	\$6.11	\$7.08	\$8.20	\$10.11	\$13.13
25-2012	Kindergarten Teachers, Except Special Education	680						
25-2021	Elementary School Teachers, Except Special Education	4,440						
25-2022	Middle School Teachers, Except Special and Vocational Education	1,800						
25-2023	Vocational Education Teachers, Middle School	30						
25-2031	Secondary School Teachers, Except Special and Vocational Education	2,450						
25-2032	Vocational Education Teachers, Secondary School	230						
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	500						
25-2042	Special Education Teachers, Middle School	150						
25-2043	Special Education Teachers, Secondary School	310						
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	180	\$13.30	\$8.90	\$9.79	\$12.96	\$15.91	\$19.22
25-3021	Self-Enrichment Education Teachers	520	\$13.88	\$6.24	\$8.03	\$12.51	\$17.26	\$25.46
25-3999	All Other Teachers, Primary, Secondary, and Adult	950						
25-4010	Archivists, Curators, and Museum Technicians	150	\$17.89	\$10.61	\$12.71	\$16.17	\$21.82	\$27.84
25-4021	Librarians	400	\$20.75	\$13.42	\$16.70	\$20.95	\$25.03	\$27.50
25-4031	Library Technicians	180	\$16.70	\$8.63	\$11.85	\$16.39	\$20.48	\$26.20
25-9031	Instructional Coordinators	950	\$16.77	\$10.16	\$12.44	\$16.11	\$20.64	\$25.06
25-9041	Teacher Assistants	3,160						
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	4,730	\$16.39	\$8.00	\$10.44	\$14.21	\$20.01	\$26.63
27-1011	Art Directors		\$23.09	\$12.09	\$16.56	\$24.19	\$29.20	\$32.76
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators		\$12.73	\$6.03	\$9.18	\$12.74	\$14.44	\$16.72
27-1014	Multi-Media Artists and Animators	110	\$17.69	\$8.87	\$11.76	\$16.05	\$23.67	\$27.00
27-1021	Commercial and Industrial Designers	50	\$24.77	\$14.29	\$16.19	\$20.74	\$27.60	\$48.45
27-1023	Floral Designers	220	\$9.57	\$6.09	\$7.71	\$9.97	\$11.24	\$12.82
27-1024	Graphic Designers	570	\$16.61	\$9.51	\$11.48	\$15.40	\$20.19	\$26.54
27-1025	Interior Designers	120	\$17.35	\$11.20	\$12.71	\$17.34	\$20.43	\$25.26
27-1026	Merchandise Displayers and Window Trimmers	90	\$11.22	\$7.19	\$9.00	\$10.38	\$12.78	\$16.91
27-1027	Set and Exhibit Designers	30	\$14.04	\$10.12	\$11.88	\$14.14	\$16.49	\$18.23
27-1099	All Other Art and Design Workers		\$21.29	\$14.76	\$16.75	\$20.39	\$24.59	\$27.63
27-2012	Producers and Directors	140						
27-2022	Coaches and Scouts	410						
27-2032	Choreographers	100	\$21.33	\$6.37	\$15.00	\$20.53	\$25.12	\$27.55
27-2042	Musicians and Singers	160						
27-3010	Announcers	200	\$13.85	\$7.38	\$8.66	\$10.50	\$16.43	\$25.54

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27-3020	News Analysts, Reporters and Correspondents	190	\$16.75	\$9.57	\$11.68	\$15.20	\$19.89	\$25.22
27-3031	Public Relations Specialists	350	\$19.56	\$11.43	\$14.39	\$18.70	\$23.45	\$30.37
27-3041	Editors	240	\$19.34	\$11.04	\$14.14	\$17.69	\$24.55	\$31.03
27-3042	Technical Writers	120	\$21.85	\$12.79	\$16.53	\$21.34	\$26.33	\$31.19
27-3043	Writers and Authors	60	\$17.74	\$9.14	\$11.32	\$13.31	\$16.42	\$31.96
27-3091	Interpreters and Translators		\$14.41	\$10.65	\$12.29	\$14.16	\$16.47	\$18.89
27-4011	Audio and Video Equipment Technicians	80	\$13.80	\$5.94	\$7.00	\$12.58	\$18.16	\$25.02
27-4012	Broadcast Technicians	110	\$17.42	\$7.90	\$10.45	\$15.51	\$22.51	\$31.47
27-4014	Sound Engineering Technicians	50	\$12.40	\$7.10	\$8.04	\$11.91	\$13.44	\$19.46
27-4021	Photographers	200	\$13.81	\$8.35	\$9.76	\$12.07	\$18.04	\$21.10
27-4031	Camera Operators, Television, Video, and Motion Picture	50	\$14.54	\$8.16	\$9.66	\$11.53	\$16.27	\$30.78
27-4032	Film and Video Editors		\$14.90	\$7.36	\$8.87	\$13.08	\$17.76	\$27.11
27-4099	Media and Communication Equipment Workers, All Other	20	\$23.47	\$14.95	\$18.51	\$23.17	\$28.34	\$32.94
29-0000	Healthcare Practitioners and Technical Occupations	18,860	\$26.92	\$10.47	\$14.81	\$20.88	\$28.60	\$50.50
29-1011	Chiropractors		\$34.79	\$23.76	\$25.68	\$36.10	\$43.13	\$50.85
29-1020	Dentists	220	\$78.93	\$44.08	\$54.45			
29-1031	Dietitians and Nutritionists	180	\$19.10	\$13.00	\$14.71	\$17.43	\$22.31	\$29.16
29-1041	Optometrists	110	\$21.05	\$10.12	\$11.96	\$17.14	\$21.48	\$44.22
29-1051	Pharmacists	560	\$40.45	\$34.41	\$37.82	\$41.33	\$45.05	\$50.39
29-1062	Family and General Practitioners		\$82.30	\$52.12	\$64.02			
29-1064	Obstetricians and Gynecologists		\$81.59	\$38.72	\$60.95			
29-1065	Pediatricians, General		\$65.56	\$42.12	\$49.48	\$58.18		
29-1066	Psychiatrists		\$61.55	\$16.24	\$48.59	\$59.37		
29-1067	Surgeons	120	\$95.14					
29-1069	Physicians and Surgeons, All Other	270	\$70.23	\$45.69	\$49.39	\$55.97		
29-1071	Physician Assistants	130	\$36.35	\$28.55	\$31.25	\$35.31	\$42.34	\$48.21
29-1081	Podiatrists	40	\$40.27	\$18.30	\$28.57	\$33.78	\$42.54	
29-1111	Registered Nurses	6,330	\$24.19	\$16.09	\$20.42	\$24.01	\$27.81	\$33.52
29-1122	Occupational Therapists	130	\$28.16	\$17.99	\$22.99	\$26.71	\$32.09	\$41.95
29-1123	Physical Therapists	380	\$29.82	\$19.91	\$23.93	\$28.24	\$35.50	\$42.42
29-1124	Radiation Therapists		\$26.05	\$18.42	\$22.61	\$25.69	\$29.42	\$35.27
29-1125	Recreational Therapists	40	\$13.37	\$7.60	\$8.50	\$13.25	\$16.40	\$22.48
29-1126	Respiratory Therapists	290	\$17.57	\$14.70	\$15.66	\$17.23	\$19.47	\$21.42
29-1127	Speech-Language Pathologists	210	\$19.34	\$9.10	\$13.26	\$16.92	\$26.57	\$33.05
29-1131	Veterinarians	210	\$31.13	\$11.01	\$15.03	\$20.34	\$46.24	\$57.52
29-1199	Health Diagnosing and Treating Practitioners, All Other	170						
29-2011	Medical and Clinical Laboratory Technologists	380	\$20.77	\$14.67	\$18.04	\$20.87	\$24.40	\$27.09
29-2012	Medical and Clinical Laboratory Technicians	700	\$13.15	\$9.03	\$11.27	\$13.02	\$15.10	\$17.47
29-2021	Dental Hygienists	240	\$28.90	\$23.91	\$27.59	\$30.28	\$32.80	\$34.31

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
29-2031	Cardiovascular Technologists and Technicians	80	\$17.73	\$10.89	\$13.20	\$16.20	\$20.26	\$27.21
29-2032	Diagnostic Medical Sonographers	90	\$22.57	\$18.37	\$19.51	\$21.34	\$24.65	\$28.51
29-2034	Radiologic Technologists and Technicians	760	\$19.84	\$14.08	\$17.23	\$20.22	\$23.16	\$26.23
29-2041	Emergency Medical Technicians and Paramedics	430	\$13.23	\$7.98	\$9.49	\$11.06	\$18.03	\$20.66
29-2051	Dietetic Technicians	180	\$10.35	\$6.14	\$7.98	\$10.20	\$12.71	\$14.36
29-2052	Pharmacy Technicians	660	\$11.94	\$9.29	\$10.20	\$11.77	\$13.55	\$15.39
29-2053	Psychiatric Technicians	180	\$11.36	\$9.39	\$10.14	\$11.40	\$12.78	\$13.60
29-2055	Surgical Technologists	420	\$23.05	\$11.27	\$14.11	\$16.20	\$25.44	\$53.37
29-2056	Veterinary Technologists and Technicians	230	\$11.03	\$6.92	\$9.30	\$10.95	\$13.19	\$15.37
29-2061	Licensed Practical and Licensed Vocational Nurses	2,160	\$16.79	\$13.16	\$15.13	\$16.91	\$18.69	\$20.86
29-2071	Medical Records and Health Information Technicians	840	\$10.84	\$7.46	\$8.39	\$10.11	\$12.43	\$16.24
29-2081	Opticians, Dispensing	250	\$11.29	\$8.02	\$9.08	\$10.33	\$13.11	\$16.62
29-9010	Occupational Health and Safety Specialists and Technicians	70	\$39.33	\$15.99	\$18.52	\$23.78	\$37.08	
29-9199	All Other Health Professionals and Technicians	140	\$12.91	\$7.78	\$9.08	\$10.98	\$17.29	\$20.67
31-0000	Healthcare Support Occupations	10,830	\$11.06	\$7.61	\$9.01	\$10.33	\$12.21	\$15.64
31-1011	Home Health Aides	1,770	\$9.66	\$7.51	\$8.39	\$9.71	\$10.71	\$11.39
31-1012	Nursing Aides, Orderlies, and Attendants	3,860	\$9.86	\$7.44	\$8.78	\$9.87	\$10.97	\$12.48
31-2011	Occupational Therapist Assistants	60	\$17.36	\$7.55	\$14.34	\$18.16	\$22.36	\$25.41
31-2021	Physical Therapist Assistants	200	\$14.83	\$9.43	\$11.43	\$14.54	\$17.38	\$20.74
31-2022	Physical Therapist Aides	250	\$9.96	\$6.00	\$6.90	\$10.00	\$12.37	\$13.94
31-9011	Massage Therapists	130	\$15.44	\$6.18	\$9.48	\$12.76	\$22.68	\$26.75
31-9091	Dental Assistants	670	\$12.22	\$6.94	\$8.92	\$12.17	\$14.88	\$18.53
31-9092	Medical Assistants	2,280	\$12.23	\$8.75	\$9.66	\$11.03	\$13.61	\$18.08
31-9093	Medical Equipment Preparers	200	\$13.75	\$9.72	\$11.46	\$13.02	\$14.65	\$18.80
31-9094	Medical Transcriptionists	280	\$14.08	\$10.10	\$11.59	\$14.28	\$16.48	\$18.07
31-9095	Pharmacy Aides	270	\$13.12	\$8.14	\$9.42	\$10.70	\$12.58	\$28.82
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	290	\$8.62	\$6.03	\$7.07	\$8.78	\$10.08	\$11.28
31-9099	Healthcare Support Workers, All Other	450	\$13.52	\$9.01	\$10.23	\$12.82	\$16.16	\$19.54
33-0000	Protective Service Occupations	9,820	\$16.26	\$7.22	\$9.55	\$14.98	\$20.66	\$26.66
33-1012	First-Line Supervisors/Managers of Police and Detectives	260	\$31.18	\$19.16	\$23.41	\$29.71	\$38.89	\$46.97
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Wc	90	\$28.32	\$18.87	\$21.25	\$25.39	\$32.06	\$48.65
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Ot	120	\$18.51	\$9.58	\$11.73	\$14.78	\$22.11	\$37.01
33-2011	Fire Fighters	990	\$16.32	\$9.48	\$13.90	\$16.65	\$19.46	\$21.37
33-3021	Detectives and Criminal Investigators	450	\$26.91	\$17.71	\$20.94	\$28.19	\$32.42	\$35.46
33-3051	Police and Sheriff's Patrol Officers	2,040	\$21.91	\$15.72	\$18.23	\$21.88	\$25.38	\$27.69
33-9021	Private Detectives and Investigators	110						
33-9031	Gaming Surveillance Officers and Gaming Investigators	140	\$12.63	\$9.14	\$10.12	\$11.88	\$14.16	\$17.02
33-9032	Security Guards	2,750	\$8.68	\$6.05	\$7.06	\$8.16	\$9.90	\$11.94
33-9091	Crossing Guards	180	\$7.07	\$5.67	\$6.19	\$7.04	\$8.02	\$8.58

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
33-9099	Protective Service Workers, All Other	680	\$13.06	\$8.14	\$10.02	\$11.97	\$15.38	\$20.03
35-0000	Food Preparation and Serving-Related Occupations	30,470	\$7.46	\$5.59	\$5.99	\$6.65	\$8.21	\$10.88
35-1011	Chefs and Head Cooks	150	\$17.77	\$11.37	\$12.80	\$15.70	\$21.31	\$26.51
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving V	2,010	\$11.46	\$7.48	\$8.97	\$10.85	\$13.81	\$16.57
35-2011	Cooks, Fast Food	2,310	\$6.86	\$5.60	\$6.02	\$6.72	\$7.81	\$8.58
35-2012	Cooks, Institution and Cafeteria	980	\$10.07	\$7.30	\$8.54	\$9.87	\$11.31	\$13.36
35-2014	Cooks, Restaurant	2,000	\$9.52	\$6.30	\$7.62	\$9.35	\$11.18	\$13.38
35-2015	Cooks, Short Order	340	\$8.33	\$5.66	\$6.28	\$7.99	\$10.22	\$12.21
35-2021	Food Preparation Workers	2,310	\$7.52	\$5.65	\$6.12	\$6.91	\$8.27	\$10.15
35-3011	Bartenders	1,180	\$6.97	\$5.50	\$5.86	\$6.46	\$7.54	\$9.79
35-3021	Combined Food Preparation and Serving Workers, Including Fast F	6,090	\$6.69	\$5.58	\$5.90	\$6.43	\$7.00	\$8.58
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1,090	\$6.65	\$5.42	\$5.77	\$6.32	\$7.12	\$8.37
35-3031	Waiters and Waitresses	7,250	\$6.63	\$5.52	\$5.82	\$6.31	\$6.81	\$8.27
35-3041	Food Servers, Nonrestaurant	550	\$7.25	\$5.63	\$6.17	\$7.12	\$8.27	\$9.14
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	1,390	\$6.76	\$5.51	\$5.83	\$6.33	\$6.88	\$9.32
35-9021	Dishwashers	1,590	\$6.55	\$5.52	\$5.87	\$6.44	\$7.24	\$8.30
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,160	\$6.78	\$5.48	\$5.84	\$6.43	\$7.47	\$8.82
35-9099	Food Preparation and Serving Related Workers, All Other	50	\$7.23	\$5.78	\$6.17	\$6.83	\$8.04	\$9.85
37-0000	Building and Grounds Cleaning and Maintenance Occupations	13,100	\$9.17	\$6.06	\$7.03	\$8.40	\$10.47	\$13.39
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Wc	550	\$12.73	\$8.55	\$10.33	\$12.58	\$14.58	\$17.08
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and	450	\$17.08	\$9.65	\$11.63	\$16.65	\$21.63	\$25.88
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,080	\$8.75	\$6.03	\$7.02	\$8.24	\$10.05	\$12.41
37-2012	Maids and Housekeeping Cleaners	3,810	\$7.73	\$5.78	\$6.40	\$7.51	\$8.69	\$10.38
37-2021	Pest Control Workers	410	\$12.36	\$9.20	\$10.23	\$11.89	\$13.62	\$17.01
37-3011	Landscaping and Groundskeeping Workers	3,710	\$9.10	\$6.28	\$7.33	\$8.61	\$10.43	\$12.79
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	40	\$14.56	\$7.80	\$9.62	\$12.02	\$20.70	\$25.28
39-0000	Personal Care and Service Occupations	8,630	\$10.72	\$6.16	\$7.23	\$8.84	\$11.92	\$18.62
39-1011	Gaming Supervisors	120	\$17.15	\$12.29	\$14.24	\$15.85	\$18.11	\$26.92
39-1021	First-Line Supervisors/Managers of Personal Service Workers	270	\$16.41	\$9.69	\$11.14	\$15.86	\$21.06	\$25.39
39-2021	Nonfarm Animal Caretakers	220	\$9.32	\$6.09	\$6.98	\$8.56	\$10.28	\$15.12
39-3021	Motion Picture Projectionists	40	\$8.38	\$5.80	\$6.18	\$6.81	\$9.84	\$14.12
39-3031	Ushers, Lobby Attendants, and Ticket Takers	250	\$6.69	\$5.65	\$6.02	\$6.64	\$7.39	\$8.27
39-3091	Amusement and Recreation Attendants	420	\$7.37	\$5.64	\$6.13	\$6.96	\$8.17	\$10.66
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	80	\$8.94	\$6.01	\$6.85	\$9.58	\$10.72	\$11.44
39-5011	Barbers		\$10.87	\$7.81	\$9.06	\$10.14	\$11.97	\$15.16
39-5012	Hairdressers, Hairstylists, and Cosmetologists	720	\$10.09	\$6.07	\$6.91	\$8.81	\$12.87	\$16.13
39-5092	Manicurists and Pedicurists		\$7.11	\$5.83	\$6.16	\$6.72	\$7.26	\$9.57
39-5094	Skin Care Specialists	90	\$18.70	\$6.90	\$8.35	\$15.17	\$26.10	\$39.11
39-6011	Baggage Porters and Bellhops	150	\$7.76	\$5.63	\$6.10	\$6.95	\$8.79	\$11.46

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
39-6012	Concierges	70	\$9.89	\$7.49	\$8.01	\$8.85	\$10.92	\$13.86
39-9011	Child Care Workers	1,410	\$7.82	\$5.99	\$6.89	\$7.72	\$8.54	\$10.02
39-9021	Personal and Home Care Aides	1,350	\$11.96	\$7.14	\$7.68	\$8.58	\$12.21	\$25.10
39-9032	Recreation Workers	1,180	\$9.77	\$6.03	\$6.97	\$8.74	\$10.97	\$15.19
39-9041	Residential Advisors	90	\$13.43	\$8.33	\$10.83	\$13.75	\$16.21	\$18.53
41-0000	Sales and Related Occupations	32,270	\$12.94	\$6.16	\$7.35	\$9.71	\$15.28	\$22.86
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,670	\$18.81	\$8.47	\$11.36	\$16.34	\$22.46	\$31.29
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	680	\$22.89	\$11.10	\$14.49	\$21.50	\$27.05	\$39.03
41-2011	Cashiers	8,680	\$9.35	\$5.86	\$6.65	\$8.16	\$11.44	\$15.72
41-2012	Gaming Change Persons and Booth Cashiers	90	\$9.20	\$7.10	\$7.64	\$8.54	\$10.47	\$12.94
41-2021	Counter and Rental Clerks	960	\$10.25	\$6.24	\$7.43	\$9.04	\$11.80	\$15.22
41-2022	Parts Salespersons	610	\$12.54	\$7.68	\$8.85	\$11.06	\$15.30	\$19.73
41-2031	Retail Salespersons	10,510	\$10.57	\$6.04	\$6.97	\$8.60	\$11.39	\$17.04
41-3011	Advertising Sales Agents	380	\$24.83	\$10.22	\$13.41	\$20.88	\$33.18	\$43.58
41-3021	Insurance Sales Agents	720	\$22.24	\$11.04	\$12.81	\$15.23	\$19.15	\$38.90
41-3031	Securities, Commodities, and Financial Services Sales Agents	500	\$33.42	\$13.37	\$16.76	\$21.62	\$48.61	\$69.72
41-3041	Travel Agents		\$9.29	\$5.84	\$6.47	\$7.97	\$12.42	\$13.71
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical an	560	\$21.10	\$6.37	\$12.46	\$18.78	\$27.43	\$35.93
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Techni	2,000	\$19.72	\$9.18	\$12.49	\$17.63	\$24.58	\$32.88
41-9011	Demonstrators and Product Promoters	160	\$13.78	\$7.57	\$8.92	\$11.44	\$19.08	\$22.03
41-9022	Real Estate Sales Agents	670						
41-9031	Sales Engineers		\$18.65	\$12.36	\$13.99	\$17.47	\$21.66	\$26.83
41-9041	Telemarketers	1,240	\$9.09	\$7.11	\$7.68	\$8.57	\$10.09	\$11.97
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers		\$15.37	\$11.22	\$12.00	\$13.09	\$19.49	\$24.57
41-9099	Sales and Related Workers, All Other	650	\$13.65	\$6.65	\$7.82	\$9.99	\$18.21	\$23.04
43-0000	Office and Administrative Support Occupations	56,010	\$12.60	\$7.67	\$9.37	\$11.48	\$14.88	\$19.24
43-1011	First-Line Supervisors/Managers of Office and Administrative Suppc	3,810	\$17.81	\$9.71	\$12.74	\$16.58	\$21.26	\$27.08
43-2011	Switchboard Operators, Including Answering Service	700	\$9.97	\$6.84	\$8.22	\$10.05	\$11.86	\$13.12
43-3011	Bill and Account Collectors	2,060	\$10.42	\$7.30	\$8.15	\$9.59	\$11.56	\$15.18
43-3021	Billing and Posting Clerks and Machine Operators	820	\$13.78	\$9.01	\$10.48	\$12.45	\$15.56	\$23.73
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,810	\$12.97	\$8.76	\$10.17	\$12.27	\$14.98	\$18.67
43-3051	Payroll and Timekeeping Clerks	560	\$13.32	\$8.14	\$10.83	\$13.00	\$15.86	\$19.18
43-3061	Procurement Clerks	220	\$13.78	\$9.37	\$10.64	\$12.98	\$16.25	\$19.63
43-3071	Tellers	1,250	\$10.70	\$9.13	\$9.65	\$10.49	\$11.45	\$13.27
43-4011	Brokerage Clerks	140	\$14.70	\$11.09	\$12.69	\$14.92	\$16.77	\$17.97
43-4041	Credit Authorizers, Checkers, and Clerks	220	\$12.91	\$9.75	\$10.98	\$12.38	\$14.21	\$16.84
43-4051	Customer Service Representatives	7,170	\$11.15	\$8.07	\$9.29	\$10.55	\$12.71	\$15.38
43-4071	File Clerks	660	\$10.00	\$6.43	\$7.45	\$9.23	\$12.40	\$14.97
43-4081	Hotel, Motel, and Resort Desk Clerks	690	\$8.37	\$6.02	\$6.90	\$8.38	\$9.84	\$10.92

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
43-4111	Interviewers, Except Eligibility and Loan	530	\$10.86	\$8.72	\$9.31	\$10.28	\$12.06	\$14.06
43-4121	Library Assistants, Clerical	120	\$10.37	\$7.50	\$8.18	\$9.41	\$11.20	\$15.53
43-4131	Loan Interviewers and Clerks	460	\$13.83	\$9.59	\$10.84	\$13.06	\$16.45	\$20.41
43-4141	New Accounts Clerks	160	\$15.52	\$10.07	\$12.28	\$14.78	\$17.22	\$24.85
43-4151	Order Clerks	590	\$11.72	\$7.41	\$8.67	\$10.75	\$14.46	\$17.40
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	490	\$13.27	\$9.28	\$10.67	\$12.96	\$15.49	\$17.52
43-4171	Receptionists and Information Clerks	3,250	\$10.02	\$7.02	\$8.25	\$9.79	\$11.57	\$13.50
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	240	\$11.49	\$7.12	\$7.93	\$10.03	\$14.15	\$19.38
43-4999	All Other Financial, Information, and Record Clerks	920	\$15.03	\$9.09	\$10.95	\$13.31	\$17.17	\$23.31
43-5011	Cargo and Freight Agents	70	\$16.52	\$11.07	\$13.03	\$17.25	\$19.83	\$21.54
43-5021	Couriers and Messengers	270	\$9.89	\$6.33	\$8.05	\$9.72	\$11.00	\$13.45
43-5031	Police, Fire, and Ambulance Dispatchers	120	\$12.91	\$8.43	\$10.51	\$12.99	\$15.39	\$17.19
43-5032	Dispatchers, Except Police, Fire, and Ambulance	560	\$14.51	\$8.24	\$10.20	\$14.58	\$18.81	\$21.09
43-5041	Meter Readers, Utilities	170	\$13.61	\$9.97	\$12.11	\$13.57	\$15.40	\$17.22
43-5061	Production, Planning, and Expediting Clerks	660	\$16.59	\$8.94	\$11.41	\$15.54	\$21.45	\$26.11
43-5071	Shipping, Receiving, and Traffic Clerks	1,640	\$11.33	\$6.66	\$8.00	\$10.42	\$13.88	\$18.11
43-5081	Stock Clerks and Order Fillers	2,890	\$10.94	\$7.00	\$7.88	\$9.84	\$12.87	\$16.25
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	100	\$12.00	\$7.86	\$8.84	\$10.81	\$14.62	\$16.55
43-6011	Executive Secretaries and Administrative Assistants	4,770	\$15.21	\$10.41	\$12.07	\$14.52	\$17.84	\$21.03
43-6012	Legal Secretaries	650	\$14.81	\$9.81	\$11.34	\$14.66	\$17.50	\$20.52
43-6013	Medical Secretaries	280	\$13.90	\$9.00	\$10.66	\$13.77	\$16.32	\$20.59
43-6014	Secretaries, Except Legal, Medical, and Executive	3,760	\$11.79	\$7.87	\$9.44	\$11.28	\$13.74	\$16.62
43-9011	Computer Operators	470	\$12.86	\$6.49	\$9.22	\$12.52	\$16.34	\$19.88
43-9021	Data Entry Keyers	740	\$10.89	\$7.88	\$9.21	\$10.69	\$12.51	\$14.15
43-9022	Word Processors and Typists	290	\$12.90	\$7.94	\$9.22	\$11.51	\$14.59	\$20.73
43-9031	Desktop Publishers	50	\$17.52	\$10.92	\$11.80	\$13.39	\$20.57	\$31.92
43-9041	Insurance Claims and Policy Processing Clerks	80	\$13.27	\$6.93	\$9.06	\$12.56	\$17.17	\$21.50
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	230	\$10.22	\$7.61	\$8.48	\$9.74	\$11.30	\$13.54
43-9061	Office Clerks, General	5,870	\$10.93	\$6.73	\$8.53	\$10.37	\$12.81	\$15.92
43-9071	Office Machine Operators, Except Computer	290	\$9.87	\$6.15	\$7.32	\$9.00	\$11.56	\$15.23
43-9081	Proofreaders and Copy Markers	150	\$7.86	\$5.49	\$5.94	\$6.69	\$9.74	\$12.69
43-9111	Statistical Assistants	30	\$13.06	\$9.30	\$10.32	\$12.15	\$14.01	\$18.93
45-0000	Farming, Fishing, and Forestry Occupations	290	\$10.90	\$6.29	\$7.49	\$9.45	\$12.71	\$18.09
45-2041	Graders and Sorters, Agricultural Products		\$10.09	\$6.25	\$7.48	\$8.60	\$14.19	\$15.86
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	180	\$8.89	\$6.22	\$7.32	\$8.79	\$10.21	\$11.79
45-2093	Farmworkers, Farm and Ranch Animals		\$9.23	\$5.72	\$6.29	\$10.81	\$12.17	\$12.98
47-0000	Construction and Extraction Occupations	22,780	\$14.04	\$7.98	\$10.09	\$13.25	\$17.11	\$21.35
47-1011	First-Line Supervisors/Managers of Construction Trades and Extrac	1,680	\$22.71	\$15.49	\$18.28	\$21.34	\$26.27	\$32.64
47-2021	Brickmasons and Blockmasons	380	\$16.10	\$12.16	\$14.81	\$16.36	\$17.85	\$20.04

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
47-2022	Stonemasons		\$16.06	\$9.92	\$11.81	\$16.59	\$20.44	\$22.15
47-2031	Carpenters	3,210	\$13.78	\$8.64	\$11.36	\$13.33	\$16.12	\$19.66
47-2041	Carpet Installers	130	\$12.29	\$5.60	\$6.25	\$10.70	\$16.29	\$22.73
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	70	\$13.95	\$5.79	\$6.74	\$11.13	\$14.49	\$23.69
47-2044	Tile and Marble Setters	460	\$10.79	\$7.02	\$8.23	\$9.85	\$11.38	\$16.82
47-2051	Cement Masons and Concrete Finishers	1,110	\$15.23	\$10.25	\$12.43	\$15.10	\$18.33	\$20.91
47-2061	Construction Laborers	2,370	\$10.60	\$6.73	\$8.18	\$10.22	\$12.62	\$14.72
47-2071	Paving, Surfacing, and Tamping Equipment Operators	190	\$12.71	\$8.58	\$9.64	\$12.68	\$15.60	\$17.17
47-2073	Operating Engineers and Other Construction Equipment Operators	1,030	\$14.07	\$7.78	\$9.69	\$14.48	\$17.70	\$20.80
47-2081	Drywall and Ceiling Tile Installers	760	\$12.82	\$6.73	\$10.70	\$13.13	\$15.17	\$16.91
47-2082	Tapers	350	\$13.22	\$7.76	\$10.47	\$14.06	\$15.94	\$17.20
47-2111	Electricians	1,820	\$15.56	\$9.78	\$11.71	\$15.05	\$19.19	\$22.51
47-2121	Glaziers	210	\$13.09	\$8.92	\$10.80	\$13.15	\$15.66	\$17.63
47-2141	Painters, Construction and Maintenance	1,020	\$11.51	\$8.83	\$9.66	\$10.70	\$12.56	\$16.57
47-2151	Pipelayers	140	\$13.17	\$9.56	\$10.61	\$13.29	\$15.61	\$16.97
47-2152	Plumbers, Pipefitters, and Steamfitters	1,360	\$16.37	\$12.02	\$13.65	\$15.89	\$18.22	\$22.58
47-2161	Plasterers and Stucco Masons	490	\$11.96	\$7.49	\$9.50	\$12.13	\$14.52	\$16.64
47-2171	Reinforcing Iron and Rebar Workers	80	\$15.58	\$9.37	\$10.84	\$14.39	\$18.24	\$26.25
47-2181	Roofers	480	\$13.52	\$8.41	\$10.29	\$12.90	\$15.78	\$19.69
47-2211	Sheet Metal Workers	1,030	\$14.82	\$9.42	\$11.01	\$14.19	\$18.58	\$21.71
47-2221	Structural Iron and Steel Workers	70	\$18.05	\$14.92	\$16.23	\$18.39	\$20.65	\$22.01
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters		\$11.36	\$8.24	\$9.61	\$11.44	\$13.23	\$14.43
47-3012	Helpers--Carpenters	580	\$8.88	\$6.86	\$7.85	\$8.95	\$10.17	\$11.01
47-3013	Helpers--Electricians	330	\$9.74	\$6.76	\$7.62	\$8.71	\$11.53	\$14.48
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	150	\$7.28	\$5.70	\$6.11	\$6.80	\$8.09	\$9.96
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	780	\$9.64	\$7.62	\$8.43	\$9.71	\$10.83	\$11.68
47-3016	Helpers--Roofers	160	\$8.13	\$6.02	\$6.58	\$7.38	\$9.32	\$11.97
47-3019	Helpers, Construction Trades, All Other	190	\$10.20	\$5.89	\$6.84	\$10.08	\$12.79	\$15.31
47-4011	Construction and Building Inspectors	290	\$18.94	\$10.19	\$15.44	\$19.23	\$22.75	\$26.37
47-4051	Highway Maintenance Workers	130	\$12.51	\$9.56	\$10.78	\$12.15	\$13.93	\$16.37
47-5021	Earth Drillers, Except Oil and Gas		\$18.59	\$9.59	\$12.24	\$18.18	\$22.61	\$31.47
49-0000	Installation, Maintenance, and Repair Occupations	13,200	\$17.13	\$8.71	\$11.59	\$16.67	\$21.51	\$26.21
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repa	1,130	\$23.56	\$13.77	\$17.95	\$21.86	\$27.38	\$34.01
49-2011	Computer, Automated Teller, and Office Machine Repairers	370	\$17.03	\$10.71	\$12.32	\$15.14	\$21.73	\$26.29
49-2022	Telecommunications Equipment Installers and Repairers, Except Lir	620	\$24.52	\$21.07	\$23.21	\$25.13	\$26.97	\$28.43
49-2091	Avionics Technicians	140	\$20.72	\$15.74	\$18.48	\$21.13	\$23.87	\$26.00
49-2092	Electric Motor, Power Tool, and Related Repairers		\$11.19	\$7.26	\$7.99	\$10.94	\$14.53	\$16.11
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equ	170	\$21.03	\$12.76	\$16.07	\$22.81	\$25.16	\$26.57
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles		\$12.80	\$6.64	\$9.41	\$13.15	\$16.39	\$18.35

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
49-2097	Electronic Home Entertainment Equipment Installers and Repairers		\$17.43	\$11.42	\$13.65	\$15.53	\$18.73	\$22.18
49-2098	Security and Fire Alarm Systems Installers	30	\$13.44	\$9.03	\$10.16	\$12.50	\$15.68	\$20.67
49-3011	Aircraft Mechanics and Service Technicians	1,170	\$20.46	\$14.78	\$17.40	\$20.21	\$23.42	\$26.77
49-3021	Automotive Body and Related Repairers	450	\$22.83	\$12.71	\$15.46	\$19.37	\$28.14	\$39.32
49-3022	Automotive Glass Installers and Repairers		\$13.24	\$8.87	\$10.54	\$13.61	\$16.33	\$17.69
49-3023	Automotive Service Technicians and Mechanics	2,030	\$16.21	\$9.06	\$11.17	\$16.12	\$20.25	\$23.91
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	420	\$16.83	\$11.28	\$13.40	\$16.97	\$20.25	\$22.76
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	250	\$18.53	\$12.31	\$15.26	\$19.18	\$21.58	\$23.72
49-3051	Motorboat Mechanics		\$11.29	\$7.62	\$8.39	\$12.42	\$13.59	\$14.30
49-3052	Motorcycle Mechanics		\$9.24	\$7.02	\$7.39	\$8.00	\$9.61	\$15.07
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	40	\$10.10	\$6.04	\$8.26	\$10.06	\$12.23	\$13.83
49-3091	Bicycle Repairers		\$9.19	\$7.13	\$7.86	\$9.12	\$10.34	\$11.57
49-3092	Recreational Vehicle Service Technicians		\$13.52	\$9.66	\$10.73	\$12.90	\$16.20	\$19.43
49-3093	Tire Repairers and Changers	310	\$8.75	\$7.29	\$7.64	\$8.22	\$8.80	\$11.91
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	90	\$16.85	\$11.34	\$13.85	\$16.99	\$20.15	\$23.20
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installer	470	\$16.34	\$10.80	\$13.13	\$15.98	\$19.53	\$22.88
49-9031	Home Appliance Repairers		\$17.01	\$12.15	\$15.10	\$17.07	\$19.72	\$21.76
49-9041	Industrial Machinery Mechanics	170	\$18.75	\$14.99	\$17.08	\$18.89	\$20.80	\$22.57
49-9042	Maintenance and Repair Workers, General	2,630	\$12.67	\$7.78	\$9.28	\$11.62	\$15.81	\$19.20
49-9043	Maintenance Workers, Machinery	320	\$18.16	\$12.90	\$15.17	\$18.62	\$21.24	\$23.06
49-9051	Electrical Power-Line Installers and Repairers	170	\$24.67	\$18.80	\$21.39	\$24.98	\$28.49	\$32.68
49-9052	Telecommunications Line Installers and Repairers	120	\$16.97	\$10.33	\$12.38	\$15.92	\$21.48	\$26.04
49-9062	Medical Equipment Repairers	60	\$35.36	\$15.06	\$21.65	\$33.43	\$51.18	\$55.52
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	40	\$12.97	\$6.82	\$10.54	\$12.75	\$15.64	\$17.82
49-9094	Locksmiths and Safe Repairers	90	\$13.34	\$7.64	\$9.58	\$12.81	\$15.94	\$17.91
49-9095	Manufactured Building and Mobile Home Installers		\$9.56	\$5.93	\$6.63	\$8.76	\$12.72	\$14.60
49-9098	Helpers--Installation, Maintenance, and Repair Workers	370	\$10.22	\$6.12	\$7.11	\$9.20	\$12.33	\$16.66
49-9099	Installation, Maintenance, and Repair Workers, All Other	770	\$17.09	\$9.32	\$13.61	\$17.62	\$21.07	\$24.67
51-0000	Production Occupations	14,480	\$13.26	\$7.09	\$8.65	\$11.56	\$16.64	\$21.20
51-1011	First-Line Supervisors/Managers of Production and Operating Work	1,150	\$21.31	\$11.67	\$14.27	\$18.74	\$25.52	\$33.59
51-2022	Electrical and Electronic Equipment Assemblers	400	\$12.82	\$7.85	\$9.47	\$11.56	\$14.75	\$19.58
51-2023	Electromechanical Equipment Assemblers		\$18.05	\$11.82	\$16.01	\$18.91	\$20.80	\$21.89
51-2041	Structural Metal Fabricators and Fitters	120	\$12.75	\$9.01	\$10.28	\$12.08	\$14.03	\$18.86
51-2092	Team Assemblers	2,350	\$11.15	\$6.80	\$8.14	\$10.18	\$13.20	\$18.37
51-2099	Assemblers and Fabricators, All Other	180	\$8.96	\$6.16	\$6.99	\$8.30	\$10.27	\$13.55
51-3011	Bakers	450	\$11.00	\$7.08	\$8.21	\$11.49	\$13.21	\$14.78
51-3021	Butchers and Meat Cutters	380	\$16.36	\$10.23	\$12.77	\$17.73	\$20.09	\$21.46
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	60	\$12.65	\$7.48	\$10.76	\$13.13	\$15.52	\$16.84
51-3092	Food Batchmakers	100	\$9.52	\$7.09	\$7.60	\$8.42	\$11.89	\$13.18

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
51-3093	Food Cooking Machine Operators and Tenders		\$10.27	\$7.52	\$8.97	\$10.08	\$11.52	\$13.56
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	280	\$15.99	\$8.93	\$10.46	\$13.79	\$17.32	\$20.99
51-4012	Numerical Tool and Process Control Programmers		\$16.87	\$9.53	\$10.54	\$18.23	\$22.40	\$26.23
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, M	140	\$10.48	\$7.14	\$7.88	\$9.12	\$11.01	\$16.29
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$14.32	\$8.66	\$10.06	\$11.99	\$16.13	\$25.95
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenc	300	\$10.40	\$7.69	\$8.77	\$10.04	\$11.69	\$13.99
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, M	20	\$12.04	\$8.61	\$9.88	\$11.91	\$14.22	\$16.25
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and T		\$11.25	\$7.34	\$9.17	\$11.41	\$13.19	\$15.24
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, M	30	\$15.23	\$10.58	\$12.17	\$14.46	\$17.99	\$21.13
51-4041	Machinists	510	\$14.77	\$8.14	\$11.07	\$14.50	\$18.65	\$21.23
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and	110	\$12.59	\$7.53	\$9.03	\$11.88	\$15.16	\$19.60
51-4111	Tool and Die Makers	130	\$19.15	\$10.86	\$15.67	\$19.79	\$22.93	\$26.20
51-4121	Welders, Cutters, Solderers, and Brazers	570	\$13.72	\$8.83	\$10.36	\$12.54	\$15.94	\$20.91
51-4192	Lay-Out Workers, Metal and Plastic	20	\$13.20	\$6.16	\$6.96	\$9.40	\$18.73	\$30.48
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Meta	80	\$10.91	\$7.56	\$8.38	\$10.03	\$11.38	\$18.82
51-4194	Tool Grinders, Filers, and Sharpeners	20	\$13.25	\$8.84	\$9.73	\$11.07	\$15.52	\$23.39
51-4199	Metal Workers and Plastic Workers, All Other	20	\$9.39	\$7.39	\$8.41	\$9.51	\$10.46	\$11.36
51-5011	Bindery Workers		\$11.01	\$6.92	\$7.80	\$10.30	\$14.53	\$16.16
51-5021	Job Printers	180	\$11.87	\$7.78	\$9.12	\$11.22	\$13.54	\$17.50
51-5022	Prepress Technicians and Workers	90	\$15.10	\$8.26	\$10.77	\$15.14	\$18.47	\$22.06
51-5023	Printing Machine Operators	270	\$13.18	\$7.47	\$9.77	\$14.40	\$16.33	\$17.63
51-6011	Laundry and Dry-Cleaning Workers	560	\$7.27	\$5.52	\$5.99	\$6.77	\$8.32	\$10.17
51-6021	Pressers, Textile, Garment, and Related Materials	120	\$8.35	\$5.71	\$6.19	\$7.06	\$8.89	\$14.20
51-6031	Sewing Machine Operators	200	\$7.31	\$5.65	\$6.04	\$6.68	\$8.50	\$10.26
51-6041	Shoe and Leather Workers and Repairers		\$8.89	\$6.46	\$7.68	\$9.00	\$10.13	\$10.85
51-6052	Tailors, Dressmakers, and Custom Sewers	60	\$8.83	\$7.16	\$7.59	\$8.28	\$9.40	\$11.38
51-6093	Upholsterers	30	\$10.77	\$8.90	\$9.60	\$10.72	\$12.19	\$13.30
51-7011	Cabinetmakers and Bench Carpenters	160	\$12.37	\$7.51	\$8.41	\$11.35	\$13.35	\$18.28
51-7021	Furniture Finishers		\$13.06	\$5.86	\$7.11	\$13.67	\$18.15	\$20.27
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood		\$8.46	\$5.83	\$6.44	\$7.69	\$9.94	\$13.03
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing		\$13.21	\$8.79	\$10.89	\$14.26	\$15.60	\$16.44
51-8021	Stationary Engineers and Boiler Operators	120	\$22.53	\$14.12	\$16.33	\$23.38	\$28.14	\$32.81
51-8091	Chemical Plant and System Operators	20	\$13.58	\$7.82	\$11.75	\$14.52	\$16.00	\$16.89
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gauge	30	\$20.69	\$17.45	\$18.42	\$20.01	\$22.37	\$26.54
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and	40	\$13.19	\$7.83	\$8.90	\$11.10	\$17.82	\$20.28
51-9022	Grinding and Polishing Workers, Hand		\$12.34	\$6.88	\$8.87	\$11.37	\$14.66	\$19.36
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	90	\$12.80	\$9.40	\$10.39	\$12.05	\$14.46	\$18.47
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	30	\$10.13	\$6.68	\$8.83	\$10.49	\$11.73	\$13.20
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Op	60	\$8.73	\$5.93	\$6.40	\$7.17	\$9.54	\$11.59

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	20	\$13.82	\$7.43	\$8.77	\$12.04	\$19.63	\$21.44
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,190	\$14.44	\$7.32	\$8.36	\$13.50	\$19.15	\$22.77
51-9071	Jewelers and Precious Stone and Metal Workers		\$21.50	\$12.60	\$19.38	\$21.93	\$25.48	\$28.60
51-9081	Dental Laboratory Technicians	170	\$12.77	\$7.21	\$8.14	\$11.46	\$15.81	\$22.09
51-9083	Ophthalmic Laboratory Technicians	90	\$15.12	\$8.61	\$10.43	\$14.66	\$18.54	\$23.61
51-9111	Packaging and Filling Machine Operators and Tenders	130	\$11.53	\$7.52	\$9.57	\$11.75	\$13.48	\$15.67
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	70	\$10.73	\$7.34	\$8.15	\$10.06	\$13.04	\$15.70
51-9122	Painters, Transportation Equipment	70	\$19.31	\$11.90	\$13.96	\$17.04	\$21.94	\$27.34
51-9123	Painting, Coating, and Decorating Workers	60	\$9.32	\$6.48	\$7.61	\$9.22	\$10.73	\$12.49
51-9131	Photographic Process Workers	60	\$12.11	\$9.70	\$11.14	\$12.20	\$13.27	\$14.11
51-9132	Photographic Processing Machine Operators	200	\$10.36	\$7.74	\$8.30	\$9.23	\$11.47	\$14.89
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic		\$10.48	\$6.77	\$7.82	\$9.46	\$11.12	\$17.97
51-9198	Helpers--Production Workers	460	\$9.96	\$6.76	\$7.78	\$9.64	\$11.49	\$13.82
51-9199	Production Workers, All Other	220	\$9.42	\$7.13	\$7.70	\$8.62	\$10.65	\$12.83
53-0000	Transportation and Material Moving Occupations	15,580	\$11.31	\$5.98	\$6.97	\$9.64	\$13.54	\$18.83
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material	220	\$16.65	\$9.80	\$11.64	\$14.50	\$19.97	\$26.40
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving	390	\$23.29	\$10.69	\$15.72	\$22.42	\$27.78	\$39.25
53-2011	Airline Pilots, Copilots, and Flight Engineers	120						
53-2012	Commercial Pilots							
53-3021	Bus Drivers, Transit and Intercity	1,090	\$11.72	\$8.06	\$9.72	\$11.95	\$13.84	\$15.59
53-3022	Bus Drivers, School	810	\$9.83	\$6.65	\$7.74	\$9.39	\$11.38	\$14.65
53-3031	Driver/Sales Workers	1,190	\$8.03	\$5.48	\$5.86	\$6.48	\$9.46	\$13.41
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,730	\$15.20	\$10.09	\$11.83	\$13.93	\$17.91	\$21.28
53-3033	Truck Drivers, Light or Delivery Services	2,060	\$12.74	\$6.84	\$8.24	\$10.66	\$15.77	\$23.82
53-3041	Taxi Drivers and Chauffeurs	320	\$9.49	\$6.20	\$7.22	\$8.96	\$11.96	\$13.63
53-3099	Motor Vehicle Operators, All Other	130	\$10.70	\$6.18	\$7.12	\$8.83	\$14.21	\$17.83
53-6021	Parking Lot Attendants	220	\$7.33	\$5.66	\$6.03	\$6.64	\$7.91	\$10.22
53-6031	Service Station Attendants	120	\$8.89	\$6.62	\$7.49	\$8.34	\$9.70	\$12.52
53-6099	Transportation Workers, All Other	80	\$10.13	\$6.93	\$7.45	\$8.35	\$11.30	\$15.24
53-7021	Crane and Tower Operators		\$17.84	\$11.81	\$13.72	\$17.73	\$20.63	\$23.05
53-7032	Excavating and Loading Machine and Dragline Operators	50	\$16.90	\$12.20	\$13.62	\$17.78	\$19.95	\$21.28
53-7051	Industrial Truck and Tractor Operators	670	\$12.40	\$8.37	\$9.55	\$11.43	\$15.20	\$18.01
53-7061	Cleaners of Vehicles and Equipment	1,030	\$7.97	\$5.75	\$6.27	\$7.15	\$8.88	\$12.00
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,800	\$9.04	\$6.06	\$6.99	\$8.34	\$10.68	\$13.17
53-7063	Machine Feeders and Offbearers	50	\$8.97	\$5.74	\$6.62	\$7.99	\$10.23	\$15.13
53-7064	Packers and Packagers, Hand	1,880	\$7.14	\$5.59	\$5.94	\$6.52	\$7.48	\$9.93

Data based on 4th Quarter 2003 reference period.

Pima County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
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* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.